

### Anglian Brickwork Sustainability Plan 2025

**At Anglian Brickwork we take sustainability very seriously. We believe that you need to give back to the next generation through training, mentoring, being very aware as to how we impact society and the environment.**

#### **Financial impacts**

At the head office we recycle/reuse computers, monitors, desks and chairs.  
We have climate control machines in the office to limit heat and air conditioning use.  
The office has LED lights with emergency lights that turn on and off-again reducing the usage.  
Water is from a bore hole so no cost to the environment to move water.  
We try to recycle PPE/clothing.  
We don't have any company cars-we prefer to encourage car sharing-or to use alternative transport.  
We discuss allocations with supervisors so they are not travelling to each jobs every day. We allocate a job to site supervisor and the operations manager divides up their week accordingly  
We use zoom and what's app calls to reduce travelling time/emissions used as well as face to face meetings using car sharing.

#### **Societal Impacts/Environmental**

We strive to Improve air quality and improve quality of life.  
**On our Sites we adopt the following methods to aid this:**  
We try to use electric mixers where possible to reduce the noise and the emissions.  
We use electric drill/drivers. Our main contractors have recycling skips on site which we use.  
We encourage car sharing and use bikes in towns to travel between jobs.  
For the projects we get involved in we try to encourage using British brick suppliers. This is twofold  
a) to reduce the environmental impacts of transporting and b) by having the suppliers in this country also allows for us to check the manufacturing method is ethical.  
Our commercial team perform take offs for jobs so that only the correct number of materials are ordered and delivered in bulk to reduce emissions.  
If items change or are not needed we adopt a "use again ideal"  
An example of this is cutting down lintels if they can be used again.  
We take on apprentices and through development and training for all levels improve standard of work and better quality of work.  
Use natural products such as lime mortar which in turn reduces the impact of construction on the next generation.

#### **Office**

In the office we recycle rubbish and use a secure safe Cloud system to reduce paper use and printing  
We use recycled paper in the office and recycle ink cartridges.  
We provide charity support for local SEN school.  
Our Managing director attends local business forums to discuss sustainable issues so that we can improve our methods.

#### **Action report-which will be checked continually**

We will use a thermometer in the office to reduce heat/air conditioning overuse.  
Our site teams will provide Tool box talks on environmental issues to maintain continuity.  
We will have weekly feedback from supply chain to use and improve the information given.  
We will monitor the percentage of energy and emissions saved  
All supervisors to attend seats course and emergency first aid courses by June 2024

*Cepina*

*Finance Director*

*24.4.25*